

One platform that fast-tracks your frontline success

Your Frontline, Your Way

Elevate Your Frontline Workforce

Fountain is the all-in-one platform designed to manage every stage of the **frontline workforce lifecycle**.

From sourcing hidden talent to accelerating hiring, automating onboarding, ensuring compliance, and driving engagement, we empower businesses to stay fully staffed, compliant, and productive.

fountain

Home

Referrals

Hire

Onboard

I-9 Center

Compliance

Communicate

Pulse

Shift

Support

AI Recruiter

Worker portal

Workers

Onboard > Dashboard

3
Need attention

6
Section 1

259 workers

Name	Job title
Hannibal Smith	Truck driver
Col. Roderick Decker	Driver manager
Mike Torello	Warehouse staff
Theodore T.C. Calvin	Warehouse staff
Eli Hempton	Car driver
Oriana Welsh	Car driver
Andre Picker	Car driver
Luis Hernandez	Car driver
Sarah Comick	Car driver

Fountain by the numbers

100m

Opportunities opened in over 75 countries

15m

Hires all-time

11 products

Across hiring, managing, and retention

3x

Industry wide conversion boost

66%

Less ghosting from applicants

“It was the first time I had seen a commercial product
that could actually handle our volume”

Matt Lavery
Global Director of Hiring, Sourcing, and Onboarding

100k
Hired and onboarded in 6 weeks

Some of our amazing customers



Optimize everyday
workforce management



Assist
Your hiring partner



Go
Hire-on-the-go with mobile tools



Hire
Hire fast, hire easy



Support
Support that delivers



Onboard
Get new hires up & running



I-9 Center
Quick I-9 checks



Compliance
Stay compliant, worry less



Shift
Easy scheduling, happy teams



Communicate
Keep everyone connected



Pulse
Keep workers happy



Referrals
Turn teams into recruiters



AI Recruiter
Automated AI screening