



ihr Live Birmingham

#BHAMLive24

The ultimate one-day conference & exhibition for In-house Recruiters

Main Stage

Stage host: Natasha Preocanin, IHR

10:00 - 10:30

MAIN1: Shifting the dial on Diversity and Inclusion

Charlotte Allen, Barclays via AMS

10:45 - 11:15

MAIN2: How to nail your job ads in 2024

Chris Woods, Mars

11:30 - 12:00

MAIN3: TA that delivers: How to run an impactful Talent Attraction campaign

Iveta Degulyte, AMS

12:00 - 12:30

Speed networking Lounge

12:45 - 13:30

MAIN4: Panel Discussion: Talent Acquisition Trends for 2024

Paul Sumner, National Express | Louise Beards, Wesleyan | Paul Thornton, Kier

13:45 - 14:15

MAIN5: Behind the scenes: Activating the EVP of one of the UK's largest media brands

Emily Larkin, BBC & Oscar Sadler, Wisar

14:30 - 15:15

MAIN6: Neurodiversity, Me, You, Everyone

Matt Gupwell, Think Neurodiversity

15:30 - 16:15

Headline Speaker

Gavin Hastings OBE

Scoring Success: Lessons in Leadership

Networking Drinks Café
16:15 - 18:00

Stage A

10:00 - 10:30

A1: Reputation and rejection: Ending candidate ghosting

James Pratt, Tribepad

10:45 - 11:15

A2: How to accelerate your career and impact business performance with your TA strategy

David Procter, Caraffi

11:30 - 12:00

A3: Delivering Transformative Change: A Defra case study

John Innes, DEFRA

12:15 - 12:45

A4: Creating an EVP that will save you money in 2024

Wayne Hemmings, ERIKS & Neil Rudolph, Redknos

13:30 - 14:00

A5: Making a user-friendly and accessible careers site for an improved application process

Amelia Muldowney & Glen Rate, Kier

14:15 - 14:45

A6: Proactively managing your HM relationships to deliver the TA hiring plan

Steve Norton, Aston Martin

15:00 - 15:30

A7: How to be indispensable in TA

Raj Hunjan, Checkpoint

Stage B

B1: How to hire confidently with responsible AI

Wendy Kilgannon & Andreea Wade, iCIMS

B2: Building digital trust in background screening

Lee Hughes, First Advantage

B3: How Sellafield applied AI to transform CX, empower diversity & improve quality-of-hire

Jamie Betts, Neurosight

B4: Hire people, not paper: Crafting a CV-Free recruitment strategy

Hannah Gardiner, Austin International & Andrew Wood, Willo

B5: Enhancing the candidate experience through improved intake calls

Simmi Juss, EY

B6: Increasing your attraction outreach using strategic partnerships

Caroline Davis, Inspiring Learning

B7: Optimising your Onboarding strategy – You offered, they accepted!

Niki Doyle, Derbyshire Constabulary

Innovation Showcase Stage powered by Udder

View the latest industry innovations in a fun, competitive format with winners being awarded at the end of the day

Stage host: Martyn Redstone, PPLBOTS

10:45 - 11:30

Alchemy Films: Video Attraction

HelloWork: Employee Referrals

Automated Analytics: Data Insights

12:45 - 13:30

Popp AI: AI in Recruitment

Talent Mapper: Skills Based Hiring

Work Friends: Employee Referrals



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